

**A WORKSHOP On SEXUAL HARRASMENT OF WOMEN AT
WORKPLACE: PREVENTION, PROHIBITION AND REDRESSAL**
Organized by

WOMEN'S CELL & INTERNAL COMPLAINTS COMMITTEE
Under the aegis of IQAC, SRI RAMKRISHNA SARADA VIDYA
MAHAPITHA

DATE : DECEMBER 09,2022

A Report

A Workshop on **Sexual Harrasment of Women at Workplace: Prevention, Prohibition and Redressal** was organised by the Women's Cell and ICC, SRSVM, Kamarpukur was organised on the 9th of December, 2022, to commemorate the UGC special drive to observe Discrimination against Women Pakhwada from 25th November to 10th December,2022. The Workshop started with a Welcome Address by the Principal of the College, Dr Mausumi Ghosh. The President of the Governing Body of the College, Sh. Jagabondhu Ghosh, urged the students to be aware about their objectives when coming to the College and remain vigilant about their surroundings. Madam Bhaswati Basu, Faculty in the Department of Philosophy, and Convenor, Women's Cell of the College, presented a brief introduction to the POSH Act, 2013, and emphasized upon its relevance in the present day context. One of the guest speakers in the Workshop was the Officer-in-Charge of Goghat police station, Mr Sailendranath. Upadhyay, discussed the various situations faced by the police department in tackling cases on sexual harassment. The case studies highlighted by the police officer sought to enlighten the students and employees alike of the enforcement and redressal mechanisms as a recourse in such cases. The key speaker in the Workshop was Dr. Nabanita Banerjee, Advocate and Solicitor, who spoke on the various provisions of the POSH Act, 2013. Her powerpoint presentation could effectively engross the audience and this was evident during the course of the interactive session with random questions from the students on the various aspects of the Act. The last speaker of the Workshop was Prof. Shubham Amin, Faculty in the Department of English in the College, who spoke on "Gender Sensitisation in the Campus of an Institution of Higher Education" dwelt upon the need for a change in the social outlook to mitigate

aspects of gender discrimination. The programme ended with a formal Vote of Thanks by Prof. Bhaswati Basu. The entire programme was very ably conducted by Dr. Anik Kumar Saha, Associate Professor in the Department of Bengali.



SRI RAMKRISHNA SARADA VIDYA MAHAPITHA
Kamarpukur, Hooghly, West Bengal
Cordially invites you to join
A Workshop
on

**SEXUAL HARASSMENT OF WOMEN
AT WORKPLACE:
PREVENTION, PROHIBITION AND REDRESSAL**

(UGC proposed special drive to observe
discrimination against women Pakhwada
from 25th November to 10th December, 2022)

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**WOMEN'S CELL
AND
INTERNAL COMPLAINTS COMMITTEE**
SRI RAMKRISHNA SARADA VIDYA MAHAPITHA
Under the aegis of IQAC, SRSVM
DATE: DECEMBER 09, 2022
TIME: 12:00 NOON (IST)
VENUE: ROOM NO. 8

PROGRAMME SCHEDULE

12:00 - 12:10
Welcome Address
DR. MAUSUMI GHOSH
Principal, Sri Ramkrishna Sarada Vidya Mahapitha

12:10 - 12:30
Presentation on THEME of the Workshop
BHASWATI BASU
Assistant Professor and
Coordinator, Women's Cell, SRSVM



12:30 - 01:15
Speaker: 1
DR. NABANITA BANERJEE
Advocate and Solicitor and
Member, ICC, SRSVM

01:15 - 01:35
Speaker: 2
SUBHAM AMIN
Assistant Professor, and
Member, Women's Cell, SRSVM

01:35 - 01:55
Interactive Session

01:55 - 02:00
Vote of Thanks
SOMA GHOSAL
Assistant Professor, and
Convener, ICC, SRSVM



